

# Montgomery Armored Car Service, Inc.

## Application for Employment

In compliance with Federal and state Equal Employment Opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital status or non-job related disability.

Date of Application \_\_\_\_\_

Name \_\_\_\_\_ Tel No. \_\_\_\_\_  
(First) (Middle) (Maiden, if any) (Last)

Current Address \_\_\_\_\_ How Long? \_\_\_\_\_  
(Street) (City) (State & Zip)

### ADDRESS FOR THE PAST THREE YEARS

\_\_\_\_\_ How Long? \_\_\_\_\_  
(Street) (City) (State & Zip)

\_\_\_\_\_ How Long? \_\_\_\_\_  
(Street) (City) (State & Zip)

### EDUCATION/TRAINING

**High School:** No. of Years Completed (circle one) 1 2 3 4

**Diploma:** \_\_\_ Yes \_\_\_ No **G.E.D.:** \_\_\_ Yes \_\_\_ No

**College and/or Vocational School:** No. of Years Completed (circle one) 1 2 3 4

School(s) \_\_\_\_\_

City/State \_\_\_\_\_ Degree/Certification Earned \_\_\_\_\_

#### **Other Training or Certification:**

School \_\_\_\_\_

City/State \_\_\_\_\_ Degree/Certification Earned \_\_\_\_\_

School \_\_\_\_\_

City/State \_\_\_\_\_ Degree/Certification Earned \_\_\_\_\_

**EMPLOYMENT RECORD**

Please make sure you list all places of employment for the past 10 years. Give exact dates, addresses, telephone numbers, etc. Start with present. **ACCOUNT FOR ALL PERIODS**. Include employment, schooling, special training, military service, unemployment and part-time employment.

Employer \_\_\_\_\_ Phone No. \_\_\_\_\_

Employed From \_\_\_\_\_ To \_\_\_\_\_ Pay Rate \_\_\_\_\_ Per \_\_\_\_\_

Address \_\_\_\_\_

Job Title \_\_\_\_\_ Reason for leaving \_\_\_\_\_

Employer \_\_\_\_\_ Phone No. \_\_\_\_\_

Employed From \_\_\_\_\_ To \_\_\_\_\_ Pay Rate \_\_\_\_\_ Per \_\_\_\_\_

Address \_\_\_\_\_

Job Title \_\_\_\_\_ Reason for leaving \_\_\_\_\_

Employer \_\_\_\_\_ Phone No. \_\_\_\_\_

Employed From \_\_\_\_\_ To \_\_\_\_\_ Pay Rate \_\_\_\_\_ Per \_\_\_\_\_

Address \_\_\_\_\_

Job Title \_\_\_\_\_ Reason for leaving \_\_\_\_\_

Employer \_\_\_\_\_ Phone No. \_\_\_\_\_

Employed From \_\_\_\_\_ To \_\_\_\_\_ Pay Rate \_\_\_\_\_ Per \_\_\_\_\_

Address \_\_\_\_\_

Job Title \_\_\_\_\_ Reason for leaving \_\_\_\_\_

Employer \_\_\_\_\_ Phone No. \_\_\_\_\_

Employed From \_\_\_\_\_ To \_\_\_\_\_ Pay Rate \_\_\_\_\_ Per \_\_\_\_\_

Address \_\_\_\_\_

Job Title \_\_\_\_\_ Reason for leaving \_\_\_\_\_

**PERSONAL REFERENCES**

Please list the names of at least two personal references. Do not refer to anyone in our employ, previous employees, mere acquaintances or relatives.

Name	Years Known	Occupation	Address	Phone

**CIRCLE CORRECT ANSWER:**

- 1. Do you have a pistol permit? Yes    No
- 2. Have you ever been convicted of a criminal offense other than a traffic violation, including felony and misdemeanor?(If yes, explain) Yes    No
- 3. Do you agree to take a lie detector test during time of employment or before? Yes    No
- 4. Do you own a handgun? Yes    No

If yes, please list make and model \_\_\_\_\_

**Motor Vehicle Record**

Please list accidents and traffic convictions for the Past 3 years (Other than Parking Violation)

Date	Location	Charge	Penalty

A. Have you ever been denied a license, permit or privilege to operate a motor vehicle? Yes\_\_\_\_No\_\_\_\_

B. Has any license, permit or privilege ever been suspended or revoked? Yes\_\_\_\_No\_\_\_\_

**IF THE ANSWER TO EITHER A OR B IS YES, ATTACH STATEMENT GIVING DETAILS**

Is there any reason you might be unable to perform the functions of the job for which you have applied? (If you have a question regarding the essential job functions please ask the interviewer before answering this)

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

AFTER COMPLETING THIS APPLICATION, PLEASE REVIEW THE ANSWERS TO EVERY QUESTION AND THE INFORMATION YOU SUPPLIED. ANY ERRORS, OMISSIONS, INACCURACIES OR INEXACTNESS MAY RESULT IN REJECTION OF YOUR APPLICATION OR DISCHARGE, IF FOUND OR DISCOVERED AFTER YOU ARE EMPLOYED. IF YOU HAVE ANY QUESTIONS AND/OR COMMENTS, PLEASE DISCUSS THEM WITH OUR REPRESENTATIVE BEFORE YOU CERTIFY TO THE TRUTHFULNESS, ACCURACY AND COMPLETENESS OF THE ANSWERS OR INFORMATION YOU HAVE SUPPLIED.

I, the undersigned, do certify that I have answered the above questions and provided the requested information, truthfully, accurately and completely. I further give Montgomery Armored Car Service, Inc., or its agents or officers my express permission to make inquiry with any person, firm, corporation or institution in reference to the information I may have supplied.

I also expressly request that all previous employers or other persons, firms, corporations or institutions release any information regarding my past record to any officer or agent of Montgomery Armored Car Service, Inc.

I have also understood that if Montgomery Armored Car Service, Inc., discovers that any of the answers or information that I have supplied is not correct, complete and accurate or that I have omitted information requested that I may be discharged from their employment, if employed, or that my application for employment may be rejected.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

**I hereby understand acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an “at will” nature, which means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. It is further understood that this “at will” employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.**

Date: \_\_\_\_\_

Applicant's Signature: \_\_\_\_\_

Examiner's Signature: \_\_\_\_\_

**DISCLOSURE AND RELEASE**

In connection with my application for employment (including contract for services) with you, I understand that consumer reports which may contain public record information may be requested from DAC services, Tulsa, Oklahoma. These reports may include the following types of information: names and dates of previous employers, reason for termination of employment, work experience, accidents, etc. I further understand that such reports may contain public record information concerning my driving record, worker's compensation claims, credit, bankruptcy proceedings, criminal reports, etc., from federal, state and other agencies which maintain such records; as well as information from DAC concerning previous driving record requests made by others from such state agencies, and state provided driving records.

**I, AUTHORIZE, WITHOUT RESERVATION, ANY PARTY OR AGENCY CONTACTED BY DAC  
TO FURNISH THE ABOVE-MENTIONED INFORMATION**

I have the right to make a request to DAC, upon proper identification, to request the nature and substance of all information in its files on me at the time of my request, including the sources of information, and the recipients of any reports on me which DAC has previously furnished within the two year period preceding my request. I hereby consent to your obtaining the above information from DAC, and I agree that such information, which DAC has or obtains, and my employment history with you, if I am hired, will be supplied by DAC to other companies which subscribe to DAC Services.

I hereby authorize procurement of consumer report(s). If hired (or contracted), this authorization shall remain on file and shall serve as ongoing authorization for you to procure consumer reports at any time during my employment (or contract) period.

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Social Security Number

\_\_\_\_\_  
Date of Birth

\_\_\_\_\_  
Date

\_\_\_\_\_  
Applicant's Signature

Montgomery Armored Car Service, Inc.  
1701 Ridgeway West  
Montgomery, AL 36110  
(334)396-1496  
(334)260-9313 fax

**Waiver to Check References**

I hereby authorize Montgomery Armored Car Service, Inc. to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to Montgomery Armored Car Service, Inc. any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release Montgomery Armored Car Service, Inc., my former employers, and all other persons, corporations, partnerships and associations from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

\_\_\_\_\_  
Applicant (Please Print)

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date